

Hastings Photography Group Inc.

Code of Conduct

Preamble

The Hastings Photography Group (HPG) "Code of Conduct" provides guidelines to inform club members of a certain code of conduct we should all keep in the forefront of our minds. We have an obligation, both as a collective and as individual photographers, to manage ourselves in many situations – for example, nature and wildlife photography, street photography and photojournalism, portraiture and use of models; and we are equally obliged to show respect for the environment, respect for public and private property, etc. We also have an obligation to ourselves in terms of how we behave when using and presenting photographic content, with respect to plagiarism and copyright, etc.

Notwithstanding everything that follows, members are reminded that in all circumstances they must adhere to all laws and regulations applicable to the jurisdiction where they are photographing, and must comply with signs and notices from relevant authorities.

The HPG Management Committee reserves the right to amend the Code of Conduct as and when necessary.

1. Reputation

It is the responsibility of every HPG member to ensure that his or her actions reflect positively upon the association.

- a) Members should not undertake any action that will bring the reputation of HPG into question or disrepute.
- b) Members should act in the best interests of HPG.
- c) Members should strive to follow the spirit of the HPG Code of Conduct. Payment of the annual subscription will be confirmation of their agreement to abide by the code. The code also applies to life or honorary memberships.
- d) The HPG Management Committee reserves the right to refuse membership to new applicants, and to revoke membership of HPG to any person who breaches the code.

2. Hastings Photography Group Members – General

All members are entitled to be treated with dignity, respect and common courtesy in their contacts with others and they need to act with integrity towards others at all times. The HPG Management Committee has a duty to protect all members, including themselves, from any behaviour that interferes with a member's participation and enjoyment of the club including but not limited to harassment and intimidation.

A member may be suspended or expelled by the Management Committee for good and sufficient reason. The Management Committee shall have full discretion on what constitutes "good and sufficient" reason which includes but is not limited to; threatening or obscene behaviour, harassment, intimidation, bullying (physical, emotional or cyber) and any other conduct that interferes with other members participation and enjoyment of the club.

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3. Disciplinary Procedure

Any disciplinary actions necessitated by a breach of the HPG Code of Conduct will be actioned according to the Constitution of the Hastings Photography Group Inc.

HPG Code of Conduct – 11 September 2020